

Ryobi Group Sustainable Procurement Policy

The Ryobi Group positions its suppliers as important partners in its business activities and promotes procurement activities based on the following policies.

1. Fair and equitable transactions and the establishment of partnerships

We provide fair and equitable opportunities for participation regardless of nationality, company size, or prior transaction history.

In addition, we comply with the “Promotion Standards” stipulated under the Act on the Promotion of Subcontracting Small and Medium-sized Enterprises and strive to enhance added value and achieve sustainable growth across the entire supply chain.

2. Pursuit of economic rationality while practicing concern for sustainability

When purchasing products and services, we evaluate them from a comprehensive perspective that includes social and ethical considerations to ensure that we are selecting partners capable of jointly creating sustainable value.

3. Addressing social issues throughout the supply chain

We address such social issues as respect for human rights, protection of the environment, and compliance with statutory regulations through dialogue and collaboration with our suppliers.

Established on March 25, 2026

RYOBI LIMITED