

August 26, 2025

Company name	RYOBI LIMITED
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Notice Concerning the Conclusion of Syndicated Loan Contracts with Financial Covenants including Green Loan

We hereby announces that, at the board of directors meeting held today, it has resolved procurement for capital investment funds related to a large-scale product prototype plant in the Die Castings business and the new main building at the head office that has obtained ZEB Ready certification, through a green loan*1, and conclusion of syndicated loan agreements with financial covenants, including the green loan.

At the large-scale product prototype plant built at the Kikugawa Plant in Kikugawa City, Shizuoka Prefecture, we have introduced an ultra-large die casting machine with a clamping force of 6,500 tons, and have started a prototype service using integrated molding of large parts (Giga Casting) in March 2025. This is the first procurement of a green loan in Japan using funds for equipment related to the "Giga Casting".

1. Financing Overview

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| (1) Date of conclusion of the contract | August 27, 2025 (planned) |
| (2) Arranger/Agent | MUFG Bank, Ltd., Sumitomo Mitsui Banking Corporation |
| (3) Borrowing amount | 20 billion yen |
| (4) Borrowing term | 7 years (September 1, 2025 ~ August 31, 2032) |
| (5) Use of funds | Large-scale product prototype factory in the Die Castings business, and
new main building of the head office with ZEB Ready certification |
| (6) Lenders | MUFG Bank, Ltd., Sumitomo Mitsui Banking Corporation,
Chugoku Bank, Ltd., Sumitomo Mitsui Trust Bank, Ltd.,
The Hyakujushi Bank, Ltd., The Hiroshima Bank, Ltd.,
Meiji Yasuda Life Insurance Company, Nippon Life Insurance Company |

Regarding eligibility as a green loan, with regard to green loan for a large-scale product prototype factory in the Die Castings business, with the support of Sumitomo Mitsui Banking Corporation, we have formulated a green loan framework, and the Rating and Investment Information, Inc. ("R&I"), a third-party organization, has issued Second Opinion*2, in which we have received an evaluation that the use of funds is in line with the "Green Enabling Project"*3.

In addition, the green loan used for the new headquarters building that have obtained ZEB Ready certification is implemented in accordance with the "MUFG Bank, Ltd. Green and Sustainability-Linked Finance Framework", which has obtained a third-party opinion from DNV Business Assurance Japan K.K.

- ※1 Green loan: A method of financing to conduct a business that contributes to solving environmental issues.
- ※2 Second opinion: refers to an opinion provided by R&I to confirm whether the Green Loan Framework complies with the Green Loan Principles, etc.
- ※3 Green Enabling Project: The International Capital Market Association (ICMA) issued guidance in June 2024, which refers to projects that are not clearly green in themselves but play an important role in the value chain of green projects.

2. Significance of the initiative

In March 2025, a large-scale product prototype factory was completed at the Kikugawa Plant, which introduced an ultra-large die casting machine with a clamping force of 6,500 tons, which became the first case for a specialized die casting manufacturer in Japan. Giga Casting is an important technology that will promote significant reforms in EV production lines, such as improving manufacturing process efficiency and reducing costs by integrating multiple parts into a large scale, and will support the electrification of the automobile industry and the spread of EVs to the general public.

In addition, the new main building of the head office, which was completed in November 2024, was evaluated for its ingenuity in the use of natural energy, and as a building that reduced primary energy consumption by more than 50% from the standard primary energy consumption, it was the first in the Group and the first in Fuchu City, Hiroshima Prefecture to obtain ZEB Ready certification.

Based on its corporate philosophy, " Create a sound and dynamic corporation through technology, trust and challenge," it will fulfill its social responsibilities by aiming to create sustainable value for the company and realize a better society.

3. Contents of financial covenants

- (1) The total amount of the net assets portion of the consolidated balance sheet at the end of each fiscal year shall be maintained at least 75% of the total amount of the net assets portion at the end of the immediately preceding fiscal year.
- (2) Ordinary income recorded in the consolidated income statement at the end of each fiscal year should not be a loss for two consecutive periods.

4. Future outlook

We believe that the impact of this agreement on the consolidated results for the full year ending December 2025 will be minor, but if any matters that have a material impact on future business results occur, we will promptly disclose them.



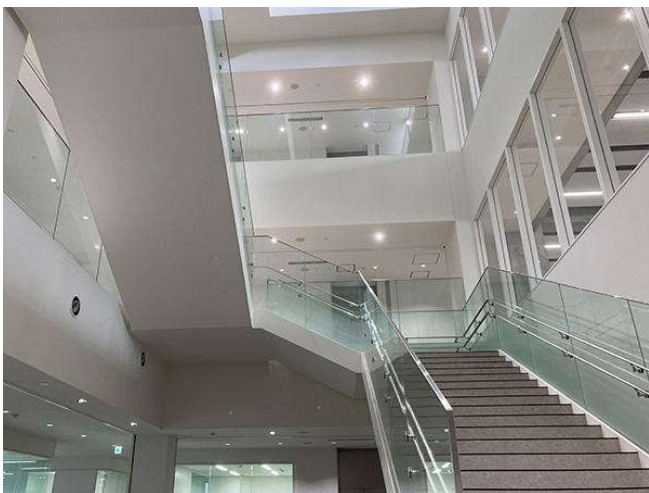
Ultra-large die casting machine



Exterior of the large-scale product prototype factory
(Kikugawa Plant)



Exterior of the new main building of the head office



Atrium in the entrance lobby of the new main building of
the head office