

October 14, 2025

Company name	RYOBI LIMITED
Representative	Akira Urakami President and CEO (Code number: 5851, Stock Exchange: Tokyo)
Contact	Hiromu Arihiro Corporate Officer, Divisional Deputy General Manager of Corporate Planning Division General Manager of Finance Department (Phone: +81-3-3501-0511)

### Notice Regarding Secondary Offering of Shares

RYOBI LIMITED (the “Company”) hereby announces that a resolution was adopted by the Board of Directors dated October 14, 2025 in relation to a secondary offering of shares of common stock of the Company (the “Offering”) as follows.

- |  |  |   |                 |                |                                     |                |                        |                |                            |                |  |                |                                     |                |                                   |                |                           |                |                          |                |
|--|--|---|-----------------|----------------|-------------------------------------|----------------|------------------------|----------------|----------------------------|----------------|--|----------------|-------------------------------------|----------------|-----------------------------------|----------------|---------------------------|----------------|--------------------------|----------------|
| (1)  | Class and number of shares to be offered:                | 1,989,700 shares of common stock of the Company   |                 |                |                                     |                |                        |                |                            |                |  |                |                                     |                |                                   |                |                           |                |                          |                |
| (2)  | Selling shareholders and number of shares to be offered: | <table><tbody><tr><td>MUFG Bank, Ltd.</td><td>521,900 shares</td></tr><tr><td>Sumitomo Mitsui Trust Bank, Limited</td><td>350,300 shares</td></tr><tr><td>The Chugoku Bank, Ltd.</td><td>213,900 shares</td></tr><tr><td>Sompo Japan Insurance Inc.</td><td>177,600 shares</td></tr><tr><td>Mitsubishi UFJ Trust and Banking Corporation</td><td>173,000 shares</td></tr><tr><td>Sumitomo Mitsui Banking Corporation</td><td>157,800 shares</td></tr><tr><td>SECOM General Insurance Co., Ltd.</td><td>152,200 shares</td></tr><tr><td>The Hyakujushi Bank, Ltd.</td><td>121,900 shares</td></tr><tr><td>The Hiroshima Bank, Ltd.</td><td>121,100 shares</td></tr></tbody></table>  | MUFG Bank, Ltd. | 521,900 shares | Sumitomo Mitsui Trust Bank, Limited | 350,300 shares | The Chugoku Bank, Ltd. | 213,900 shares | Sompo Japan Insurance Inc. | 177,600 shares | Mitsubishi UFJ Trust and Banking Corporation | 173,000 shares | Sumitomo Mitsui Banking Corporation | 157,800 shares | SECOM General Insurance Co., Ltd. | 152,200 shares | The Hyakujushi Bank, Ltd. | 121,900 shares | The Hiroshima Bank, Ltd. | 121,100 shares |
| MUFG Bank, Ltd.                              | 521,900 shares   |   |                 |                |                                     |                |                        |                |                            |                |  |                |                                     |                |                                   |                |                           |                |                          |                |
| Sumitomo Mitsui Trust Bank, Limited          | 350,300 shares   |   |                 |                |                                     |                |                        |                |                            |                |  |                |                                     |                |                                   |                |                           |                |                          |                |
| The Chugoku Bank, Ltd.                       | 213,900 shares   |   |                 |                |                                     |                |                        |                |                            |                |  |                |                                     |                |                                   |                |                           |                |                          |                |
| Sompo Japan Insurance Inc.                   | 177,600 shares   |   |                 |                |                                     |                |                        |                |                            |                |  |                |                                     |                |                                   |                |                           |                |                          |                |
| Mitsubishi UFJ Trust and Banking Corporation | 173,000 shares   |   |                 |                |                                     |                |                        |                |                            |                |  |                |                                     |                |                                   |                |                           |                |                          |                |
| Sumitomo Mitsui Banking Corporation          | 157,800 shares   |   |                 |                |                                     |                |                        |                |                            |                |  |                |                                     |                |                                   |                |                           |                |                          |                |
| SECOM General Insurance Co., Ltd.            | 152,200 shares   |   |                 |                |                                     |                |                        |                |                            |                |  |                |                                     |                |                                   |                |                           |                |                          |                |
| The Hyakujushi Bank, Ltd.                    | 121,900 shares   |   |                 |                |                                     |                |                        |                |                            |                |  |                |                                     |                |                                   |                |                           |                |                          |                |
| The Hiroshima Bank, Ltd.                     | 121,100 shares   |   |                 |                |                                     |                |                        |                |                            |                |  |                |                                     |                |                                   |                |                           |                |                          |                |
| (3)  | Offer price:   | <p>To be determined.</p> <p>The offer price will be determined on the Pricing Date (as defined below) in accordance with the method set forth in Article 25 of the Rules Concerning Underwriting, Etc. of Securities of the Japan Securities Dealers Association, after considering market demand, based on the preliminary pricing range calculated by multiplying the closing price of the regular trading of the shares of common stock of the Company on the Tokyo Stock Exchange, Inc. on a certain date between Wednesday, October 22, 2025 and Friday, October 24, 2025 (the “Pricing Date”) (or, if no closing price is recorded on the Pricing Date, the closing price on the day immediately preceding the Pricing Date) by a factor between 0.90 and 1.00 (with any fraction less than one yen being rounded down to the nearest whole yen).</p> |                 |                |                                     |                |                        |                |                            |                |  |                |                                     |                |                                   |                |                           |                |                          |                |

- (4)      Offering method:                      The Offering will be made through a secondary offering by way of purchase and underwriting of the aggregate number of shares by the underwriters (the “Underwriters”). The aggregate amount of the difference between the offer price and the subscription price (equivalent to the purchase price per share paid to the selling shareholders by the Underwriters) will be retained by the Underwriters as commission.
- (5)      Delivery date:                              The third business day following the Pricing Date
- (6)      Offer price and any other matters required for the Offering shall be approved at the sole discretion of Akira Urakami, President and CEO.

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