Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

October 14, 2025

Company name RYOBI LIMITED
Representative Akira Urakami

President and CEO

(Code number: 5851, Stock Exchange: Tokyo)

Contact Hiromu Arihiro

Corporate Officer, Divisional Deputy General Manager

of Corporate Planning Division

General Manager of Finance Department

(Phone: +81-3-3501-0511)

Notice Regarding Resolution on Share Repurchase (Share Repurchase under the provisions of the Articles of Incorporation pursuant to Article 165, Paragraph 2 of the Companies Act)

RYOBI LIMITED (the "Company") hereby announces that a resolution was adopted by the Board of Directors dated October 14, 2025, in relation to the share repurchase in accordance with Article 156, Paragraph 1 of the Companies Act applied by replacing terms under the provisions of Article 165, Paragraph 3 of the Act as described below.

Details of Repurchase

(1) Class of shares to be Common stock of the Company

repurchased:

(2) Total number of shares 670,000 shares (maximum)

authorized to be (2.07% of total outstanding shares (excluding treasury shares))

repurchased:

(3) Total amount of the 1,500,000,000 yen (maximum)

repurchase:

(4) Repurchase period: From a certain business day between Tuesday, October 28, 2025

and Thursday, October 30, 2025, to Thursday, April 30,2026

(5) Repurchase method: Market purchases on the Tokyo Stock Exchange, Inc.

(6) Other matters: The Company plans to cancel a portion of the repurchased shares

by the end of December 2025, pursuant to a resolution of the Board of Directors in accordance with Article 178 of the

Companies Act.

(Note) Due to market trends and other factors, part or all of the shares may not be repurchased.

Reference: Status of treasury shares as of September 30, 2025 Total outstanding shares 32,368,232 shares

(excluding treasury shares):

Number of treasury shares: 277,911 shares

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