



January 5, 2026

Company name	RYOBI LIMITED
Representative	Akira Urakami President and CEO (Code number: 5851, Stock Exchange: Tokyo)
Contact	Hiromu Arihiro Corporate Officer, Divisional Deputy General Manager of Corporate Planning Division General Manager of Finance Department (Phone: +81-3-3501-0511)

**Notice Regarding the Status and Completion of Share Repurchase  
(Share Repurchase under the provisions of the Articles of Incorporation pursuant to Article  
165, Paragraph 2 of the Companies Act)**

RYOBI LIMITED (the “Company”) hereby announces the status of its share repurchase, which was resolved by the Board of Directors dated October 14, 2025, in accordance with Article 156, Paragraph 1 of the Companies Act applied by replacing terms under the provisions of Article 165, Paragraph 3 of the Act, as described below.

As a result of this repurchase, the Company announces that it has completed the share repurchase based on the resolution by the Board of Directors dated October 14, 2025.

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|----|-------------------------------------|---|
| 1. | Class of shares repurchased:        | Common stock of the Company   |
| 2. | Total number of shares repurchased: | 147,300 shares  |
| 3. | Total amount of the repurchase:     | 399,461,093 yen   |
| 4. | Repurchase period:                  | From Monday, December 1, 2025 to Wednesday, December 31, 2025 (on a contractual timing basis) |
| 5. | Repurchase method:                  | Market purchases on the Tokyo Stock Exchange, Inc.  |

Reference:

1. Details of the matters relating to share repurchase resolved by the Board of Directors dated October 14, 2025.

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|-----|------------------------------------|-----------------------------|
| (1) | Class of shares to be repurchased: | Common stock of the Company |
|-----|------------------------------------|-----------------------------|

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|-----|--|--|
| (2) | Total number of shares authorized to be repurchased: | 670,000 shares (maximum)<br>(2.07% of total outstanding shares (excluding treasury shares))  |
| (3) | Total amount of the repurchase:                      | 1,500,000,000 yen (maximum)  |
| (4) | Repurchase period:                                   | From Tuesday, October 28, 2025 to Thursday, April 30, 2026   |
| (5) | Repurchase method:                                   | Market purchases on the Tokyo Stock Exchange, Inc.   |
| (6) | Other matters:                                       | The Company plans to cancel a portion of the repurchased shares by the end of December 2025, pursuant to a resolution of the Board of Directors in accordance with Article 178 of the Companies Act. |

2. The total number of shares repurchased (as of December 31, 2025) pursuant to the resolution of the Board of Directors as described above.

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|-----|-------------------------------------|-------------------|
| (1) | Total number of shares repurchased: | 558,700 shares    |
| (2) | Total amount of the repurchase:     | 1,499,946,780 yen |