

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



February 12, 2026

Company name	RYOBI LIMITED
Representative	Akira Urakami President and CEO (Code number: 5851, Stock Exchange: Tokyo)
Contact	Hiromu Arihiro Corporate Officer, Divisional Deputy General Manager of Corporate Planning Division General Manager of Finance Department (Phone: +81-3-3501-0511)

Notice Regarding Partial Amendments to the Articles of Incorporation

RYOBI LIMITED (the “Company”) hereby announces that the Company resolved, at its Board of Directors meeting held on February 12, 2026, to propose partial amendments to the Articles of Incorporation at the Annual General Meeting of Shareholders scheduled for March 26, 2026, as outlined below.

1. Reason for the proposal

We propose to add business purposes to Article 2 (Purpose) of the current Articles of Incorporation in order to clarify the business content in line with the current status of the Company’s business and to respond to the diversification of the business content.

In addition, the number of items is to be moved down due to the addition of business purposes.

2. Details of the amendments

The amendments are as follows.

(Underline shows changed parts.)

Current Articles of Incorporation	New Articles of Incorporation Proposed
<p>(Purpose)</p> <p>Article 2.</p> <p>The purpose of the Company shall be to engage in the following businesses.</p> <p>1.15. (Omitted)</p> <p> (Newly added)</p> <p> (Newly added)</p> <p><u>16.</u> Any and all businesses incidental or related to the preceding items</p>	<p>(Purpose)</p> <p>Article 2</p> <p> (Unchanged)</p> <p>1.15. (Unchanged)</p> <p><u>16. Outsourced administrative processing</u></p> <p><u>17. Production, processing and sales of food products</u></p> <p><u>18.</u> Any and all businesses incidental or related to the preceding items</p>

3. Schedule

Date of the General Meeting of Shareholders to amend the Articles of Incorporation: March 26, 2026 (Thursday) (scheduled)

Effective date of the amendment to the Articles of Incorporation: March 26, 2026 (Thursday) (scheduled)