

February 12, 2026

RYOBI LIMITED

Stock exchange code: 5851, TSE Prime

Notice of Changes in Directors and Corporate Auditors

Ryobi Limited announced today the following changes in Directors and Corporate Auditors, effective March 26, 2026.

Name	Title to be Appointed	Present Title
Akira Shiki * ¹	Outside Director	Former Senior Executive Vice President of Mitsubishi Heavy Industries America, Inc.
Tetsuri Kurozumi * ¹	Outside Corporate Auditor	Partner of the Tokyo-Marunouchi Law Offices
Satoshi Ohoka	Retiring	Outside Director
Yoichi Arai	Retiring	Outside Director
Takashi Shigezaki * ²	Retiring	Outside Corporate Auditor

*¹ Subject to formal approval by the general meeting of shareholders scheduled for March 26, 2026.

*² To be elected as a substitute corporate auditor following formal approval at the general meeting of shareholders scheduled for March 26, 2026.